

## Vaping Policy

DESC values the mental health and wellbeing of every member of its community.

Our policies reflect the core values of respect and support for each other in every aspect of life. Our aim is that all in our community, through working together, to feel safe and secure in an environment, which enables and equips every individual to thrive and be respectful of each other's strengths and differences.

## The purpose of the policy

At DESC we value the health and welfare of all within our community. We believe that a healthy and safe environment is important in terms of physical well-being, and is a vital factor in promoting emotional health, which in turn will affect the raising of standards. It is important to us that our policy and approach to smoking and e-cigarettes (vaping) should reflect changing social attitudes, and actively reflect and support our goals for effective and lasting health education.

## What is our policy?

It is our policy that smoking and e-cigarettes (vaping) will not be allowed at any centre function or anywhere on the premises. This includes:

All DESC buildings and grounds

All DESC run off-site activities to include educational and non-educational visits

The policy applies to **everyone** involved with the DESC community in any way:

- Employees
- Learners
- Management committee
- Visitors
- Outside contractors

As a centre we believe that everyone connected with us has a responsibility to be actively involved in the implementation of our no smoking and no e-cigarettes (vaping) policy.

As part of the strategy, we will:

Ensure that the policy is regularly made known to all concerned, including; staff, learners and parents/carers. This will include the display of no smoking and e-cigarettes (vaping) signs.

Keep a regular check on the premises to ensure that they are clear of any smoking and e-cigarette (vaping) related litter.

Support the reasoning behind the no smoking and no e-cigarettes (vaping) policy through the health education programme and pod time activities.

If learners are caught smoking or using e-cigarettes (vaping) inside centre, on the premises or on a centre trip they will be subject to the following sanctions:

1st offence - Confiscation and issued first strike (warning/reflected on target sheet)

2nd offence – Confiscation and contact home second strike (reflected on target sheet)

3rd offence – Third strike, possible suspension/parent review meeting with subsequent reintegration meeting with the Head teacher.